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# Software Engineer

## Company Overview

KInduct Technologies (KINDUCT.com) is a leading data and analytics software provider that is changing the way information shapes human performance. KINDUCT's highly secure, cloud-based platform allows sports, health and wellness organizations to spend less time managing their data and more time using it to inform decisions, promote constant improvements and produce exceptional results. KINDUCT is the software provider of choice for many world-leading professional and elite sports organizations across the NFL, NBA, MLB, NHL, MLS, and other professional and elite leagues.

## Kinduct Clients:



## Job Overview

Reporting to the Software Architect, the Software Developer will be responsible for resolving complex technical development and design issues to precise technical specifications in a timely manner. The right person will have solid software development background and be able to work within a team focused environment writing code for modern frameworks. The Software Developer will play a role in developing and deploying the highest quality products that exceed the needs of our dynamic customer base, within an environment of accountability and success. In this position, you will participate in the creation of software products following the architecture, guidelines and procedures documented by the Senior Software Developers and Software Architects. Working with your team, you will be challenged to write innovative, concise, well-tested code of the highest quality to exact specifications.



## What sets us apart

- Competitive Salary
- Health, Dental, Vision and complementary health - shared benefits coverage
- Flexible working hours in an innovative and exciting industry
- Health and Wellness Allowance
- Parking or Transit Stipend
- Extra Holiday Days
- Never less than 15 days of vacation, even in your first year
- Ample paid sick days
- Located at beautiful Purdy's Wharf with access to many convenient amenities
- A games room with a pool table and ping pong gear
- A collaboration and relation space with three TV's to enjoy the latest game as you relax with your view of the harbor
- Many "Fun Factory" planned ongoing initiatives to pump up the Fun Factor
- A collaborative, diverse and team focused environment that supports your growth as a professional all while ensuring we laugh the way!
- Work on a software platform used by many of the biggest and best teams in professional sports!

## What sets you apart

- Strong motivation to drive impact by making product or infrastructure improvements.
- Proactiveness, clear communicator of thoughts and ideas and fast learning.
- Interest in working in a very cross-functional team that touches many of the core systems and user flows at Kinduct.

## Skills

- Expert knowledge and experience in PHP programming with MVC architecture
- Knowledge of JavaScript Frameworks experience(React, VueJS, Angular), JQuery, Css & HTML5, XML, XHTML, AJAX, JSON.
- Have expertise in building secure Restful APIs.
- Knowledge of version control software such as GIT.
- Knowledge and experience working with databases such as MySQL and PostgreSQL.
- Should have creative and problem solving mindset.

## Responsibilities

- This position will have the opportunity to build online SaaS projects and web applications for Kinduct's partners – some of the largest and most recognizable sports and media brands in the world such as NFL, FIFA, NBA, NHL, & MLB.



- You will be working within an Agile methodology with teams of Client Account Managers & Product Managers to execute custom built micro-sites, web properties, web and mobile video streaming, as well as CMS and related software projects.
- Develop core functionality and components for applications; services and websites, in support of Consumer and B2B facing users, by starting with business needs and objectives, creating functional and technical specifications and executing against a plan to launch and maintain applications.
- Review project objectives and determine best technology for implementation.
- Implement best practice standards for development and deployment of code and applications.
- Ensure clear/straightforward design and comprehensive documentation of code.
- Identify code/functionality that can be reused and pull it out, improve upon it, and publish it for appropriate reuse within the team.
- Review emerging technologies and evaluate potential uses for Technology Solutions and other divisions.
- Develop prototype projects using new technologies.
- Evaluate software products and vendors for Technology Solutions and other divisions.
- Recommend action, develop and lead implementation of selected products/services.
- Work with internal and external developers to ensure Web Technology code standards and best practices are performed for development of applications.
- Assume a leadership role within the development team as a mentor and as a technical solutions guide.

All new employees of Kinduct are required to provide a current criminal background check.