



INTERMEDIATE TO SENIOR LEVEL FULL STACK DEVELOPER

DUGO

Halifax, NS

Hey there,

We're Dugo, a tech-startup resident company at Volta Labs, in the heart of downtown Halifax. We develop, deliver and support the Dugo software platform currently used for the Canadian and American telecom industry.

We're big believers in questioning the conventions and learning by listening, observing and applying lean/agile concepts. We're quite a customer/user-centric team and believe this is the best way to build the right solution in the most efficient way.

WHO WILL FIND WORKING AT DUGO FUN AND REWARDING?

You're going to like working with us if you:

- like learning about energy management and conservation and power engineering systems
- have an interest in working with bigger (enterprise) companies while being part of a smaller one
- want to make an impact while expanding on your skills
- like being challenged and pushed out of your comfort zone every day
- have an eye for attention to details and how they make for a great product/service
- want to learn about multiple aspects of a tech business
- enjoy working in a fun, laid-back and collaborative team environment (also sometimes smart!)

Aside from working with our small and intimate team, you'll be meeting other startups and get to some of the brightest minds in the city. Plus, being in the heart of downtown means instant and easy access to tons of things to do or eat!

AS A DEVELOPER, YOU CAN EXPECT TO:

- Work with the team to discuss and plan out new features
- Make UI/UX design decisions
- Contribute to both backend and frontend code

- Learn new libraries, systems and platforms
- Interact with customers to determine the criticality of bugs and features
- Deploy and maintain production and testing environments
- Participate in bi-weekly agile sprints and daily scrums

WE EXPECT YOU TO:

- have 7+ years of development experience
- handle the entire software development life cycle, end to end
- lead or guide others in development
- self-manage your projects

TECHNICAL SKILLS AND QUALIFICATIONS WE'RE LOOKING FOR:

- Experience building backend services using Node.js
- Knowledge of MongoDB and/or similar document store databases
- Strong JavaScript skills, with an understanding of the latest ES7+ language features
- Proficiency in at least one client-side framework, ideally EmberJS
- Familiarity with AWS, GCP, Azure
- Experience working with CSS and pre-processors like SCSS
- Experience with graphing technologies such as D3
- Comfortable working with Git
- Bachelors or higher-level degree in engineering or computer science (or similar area)

BONUS QUALIFICATIONS & EXPERIENCE:

- postgresSQL
- Kubernetes
- terraform
- ReactJS
- UI/UX design
- IoT and IIoT systems and instrumentation

PERKS:

- Employee Stock Options
- Remote workdays
- Weekly company lunches + the ones at Volta Labs! ;)
- Fun, laid-back and collaborative team environment (also sometimes smart)
- Creative and fast-paced environment: you will be challenged every day to think outside the box
- More as we expand ;)

NEXT STEPS:

If this is something that interests you, take some time to check out the [About Us](#) section under our website (dugo.io) and reach out to us with the following:

- Resume
- Cover letter: include GitHub and/or StackOverflow Username/Profile along with your favourite colour
- Job posting requested assessment

See you here!

Cheers,

Team Dugo

Job Type: Full-time

Salary: \$60,000.00 to \$80,000.00 /year

Benefits:

- Casual Dress
- Company Events
- Dental Care
- Employee Stock Purchase Plan
- Extended Health Care
- Flexible Schedule
- Paid Time Off
- Profit Sharing
- Stock Options
- Vision Care
- Wellness Program
- Work From Home

COVID-19 considerations:

We practice the local guidelines for COVID-19. Most of our team works remotely. Where possible, we meet in person for our major recurring meetings. As well, our initial onboarding process may require a few in-person days.

Location: Halifax, NS (Required)

Language: English (Required)

Work remotely: No

TO APPLY: Send your resume and cover letter to hr@dugo.io